



## Payment of Sick Leave Bonus

### 1. Intent of Policy

To manage leave while recognising and rewarding staff that have not used sick leave or taken other unplanned leave in a six month period.

### 2. Scope of Policy

This policy applies to all permanent Council employees who have completed six months service.

### 3. Procedures

A bonus will be made available each six months (2 periods per year) to employees who do not take sick leave or other unplanned leave in that six month period.

The amount of the sick leave bonus pool will be determined each year by Council during its normal budgetary processes.

The bonus provided to each individual will be to the value of \$150 plus FBT per period, i.e. each employee entitled to the bonus will receive the same monetary amount. Part-time staff will receive a bonus commensurate with their full time equivalence.

The bonus can be provided in cash, goods or vouchers.

The most acceptable method of payment will be determined by the General Manager for each six month period.

Approving Authority	Oberon Council
Contact	Manager of Corporate Services
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