

Council name	Measure / Formula	Result
Oberon Council	1.1. Headcount*	79
Oberon Council	1.2. Full-time equivalent staff	76.5
Oberon Council	1.3. Casual and labour hire staff rate	20%
Oberon Council	1.4. Management:Staff Ratio	13%
Oberon Council	2.1. Voluntary Turnover Rate*	5%
Oberon Council	2.2. New Starter Turnover Rate	33%
Oberon Council	2.3. Retirement Rate*	0%
Oberon Council	3.1. Unplanned Absence Rate - Overall	3.65%
Oberon Council	3.2. Unplanned Absence Rate - Sick Leave	2.12%
Oberon Council	3.3. Unplanned Absence Rate - Sick Leave (caring for relative)	0.48%
Oberon Council	3.4. Unplanned Absence Days Per Employee (FTE)	9.55
Oberon Council	4.1. Overtime Hours Rate	4.41%
Oberon Council	5.1. Excess Annual Leave Liability Rate*	1%
Oberon Council	5.2. Average AL Liability (Weeks) Per Employee with Excess AL Liabil	8.80
Oberon Council	5.3. Excess Long Service Leave Liability Rate*	14%
Oberon Council	5.4. Average LSL Liability (Weeks) Per Employee with Excess LSL Lia	18.35
Oberon Council	6.1. Type of insurance*	StateCover
Oberon Council	6.2. Lost Time Injury Frequency Rate	15.67
Oberon Council	6.3. Lost Time Injury Severity Rate	2.94
Oberon Council	6.4. Lost Time Injury Incident Rate	2.61
Oberon Council	6.5. Employer Claims Cost Rate (ECCR)	0.15%
Oberon Council	6.6. Workers Compensation Cost Rate	1.70%
Oberon Council	7.1. L&D Investment as percentage of labour costs	1.5542%
Oberon Council	7.2. L&D Investment per staff member	\$1,172
Oberon Council	7.3. L&D Investment per FTE staff member	\$1,210
Oberon Council	7.4. Staff receiving education assistance*	12.66%
Oberon Council	8.1.1. Number of staff aged 15 to 19	5.06%
Oberon Council	8.1.2. Number of staff aged 20 to 24	2.53%
Oberon Council	8.1.3. Number of staff aged 25 to 29	3.80%
Oberon Council	8.1.4. Number of staff aged 30 to 34	3.80%
Oberon Council	8.1.5. Number of staff aged 35 to 39	6.33%
Oberon Council	8.1.6. Number of staff aged 40 to 44	15.19%
Oberon Council	8.1.7. Number of staff aged 45 to 49	13.92%
Oberon Council	8.1.8. Number of staff aged 50 to 54	15.19%
Oberon Council	8.1.9. Number of staff aged 55 to 59	15.19%
Oberon Council	8.1.10. Number of staff aged 60 to 64	16.46%
Oberon Council	8.1.11. Number of staff aged 65 or older	2.53%
Oberon Council	8.2.1. Number of male staff	67.09%
Oberon Council	8.2.2. Number of female staff	32.91%
Oberon Council	8.3.1. Number of ATSI staff	0.00%
Oberon Council	8.3.2. Number of staff with a disability	0.00%
Oberon Council	8.3.3. Number of CALD staff	0.00%
Oberon Council	9.1. Employee Engagement	N/A
Oberon Council	10.1.1. Pre-1993 Sick Leave Liability	5.0633%
Oberon Council	10.1.2. Value of Pre-1993 Sick Leave Liability : Salary & Wages	0.3399%
Oberon Council	10.2.1. Support for staff currently offered	NO
Oberon Council	10.2.2. Planning of support for staff	NO