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MESSAGE FROM THE MAYOR, COUNCILLORS AND GENERAL MANAGER

Our First Community Strategic Plan contains the vision, aspirations and priorities of our Community for their preferred future. Council is a player in bringing the vision to reality but cannot do everything. There are many groups and organisations that need to collaborate and work together.

The Delivery Program and Operational Plan outlines the actions that Council plans to take to deliver their part of the Community Strategic Plan. Council's ACTIONS will mainly be PROGRAMS that are ongoing and regularly funded. However Council will also undertake PROJECTS that have a beginning and an ending.

For each ACTION there is a Council role.

- Provider means we undertake the ACTION
- Regulator means we enforce the rules and laws
- Facilitator means we work with others to take the ACTION
- Advocate means we will speak up on behalf of the community

There are a lot of ACTIONS in this program that replace our previous Management Plan. This is our commitment to the Community to undertake the work we can do to achieve your vision for all of the Oberon Shire Local Government Area.

Public Exhibition - Submissions

The **Delivery Program and Operational Plan** is part of our **first DRAFT Community Strategic Plan (CSP)** for Oberon Shire. This document is on Public Exhibition for the period **24 May to 21 June 2012**. Written Submissions can be made during this exhibition period by sending details to:

council@oberon.nsw.gov.au (an online form is available)

OR PO Box 84, Oberon NSW 2787

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OBERON COUNCIL ADMINISTRATION OFFICE at 137-139 Oberon Street, Oberon.

INTEGRATED PLANNING AND REPORTING

COMMUNITY STRATEGIC PLAN (10 years+) For the whole of the Oberon Shire Not just Council		
Vision (What we want the Shire to be) Values (to guide future choices and behavior) Future directions (Groupings of similar work)	DELIVERY PROGRAM (4 years) Where Council has a role Supported by: Financial Plan Asset Management Plan Workforce Plan	
Strategic Outcomes Council's Role Provider Regulator Facilitator Advocate	Strategic Outcomes (Where Council has a role)	OPERATIONAL PLAN (Annual)
	ACTIONS Programs and Projects	ACTIONS Programs Projects Budget
Performance Measures	Performance Measures	Tasks
What	What and How	How

The diagram above shows the relationship between Oberon 2025 - Community Strategic Plan (CSP), Council's Delivery Program and Council's Annual Operational Plan. The Delivery Program deals with the work Council can do to achieve the CSP. The Strategic Outcomes in the CSP where Council has a role comes across into the Delivery Program and ACTIONS are developed to achieve them.

It needs to be stated that Council alone cannot deliver all the strategic outcomes in the CSP. Many will require cooperation across the various sectors of the community. Many other groups and organisations will be able to work on the CSP and help achieve the preferred future.

OBERON 2025 - VISION STATEMENT

A prosperous town, villages and rural communities set amongst the rolling hills, rivers, forests, mountains and caves of the Great Divide. A breath of fresh air in a landscape of light, colour and seasonal beauty. Life as it should be!

The town, villages and rural communities throughout the Shire thrive and prosper. Each area has its own identity and together make up 'Oberon'; a place for all ages and aspirations; the place we call home.

Our physical attributes define us. We are inspired by the natural landscape. Here the big rivers of the area have their beginnings; the rolling hills are rich and productive; the forests add to the wealth of our community both economically and culturally. We are home to the iconic Jenolan Caves and Kanangra Walls. People from all over the world come to visit.

You can come up here to Oberon for a breath of fresh air in a clean and healthy environment.

Four distinct seasons provide the backdrop for life and living here; Each offering its own colour range, temperatures, spoils of the land and calendar of events.

Here in Oberon we enjoy. A pace of living that is both relaxed and invigorating; A welcome that is warm and genuine; Community life that is caring, full and active. Rural living in a beautiful landscape.

VALUES STATEMENT

To guide our choice and behavior - *As a community, in all we do, we will:*

We respect the past, the future and position of others. We take pride in community achievement. We work together in an open and co-operative manner

The knowledge and wisdom of the past guides our present and future. We do for today with tomorrow in mind, aiming to leave a better place for those to come. We seek to understand the thoughts, ideas and ways of others so our own lives are enriched.

We are proud of what our community achieves, the skill and creativity of our people. We take the initiative and don't wait for someone else to do what we can do ourselves.

Working together is the way we approach our challenges and opportunities. We seek to be open to new ideas and ways and to co-operate with each other.

FUTURE DIRECTIONS, STRATEGIC OUTCOMES AND ACTIONS

There are six Future Directions with 36 Strategic Outcomes and 134 Actions in the Delivery Program to be addressed over the next four years.

6 FUTURE DIRECTIONS	36 STRATEGIC OUTCOMES	134 ACTIONS
Our Community	6	31
Basic Services	8	36
Economic Prosperity	5	14
Responsive and Caring	7	23
Open Communication	5	21
Natural Environment	5	9

The tables on the following pages show the Actions that Council will take to help achieve the Strategic Outcomes within each Future Direction.

The “responsibility” area identifies the relevant staff member (see KEY/LEGEND below) responsible for the Actions, with Other Plans that link into each Future Direction / Strategic Outcome also listed.

Actions will mainly be Programs that are ongoing and regularly funded. However Council will also undertake Projects that have a beginning and an ending. The Delivery Program identifies the year in which it is planned to take the Actions. Ongoing Programs are shown in each year whilst Projects are shown in the years they begin and end.

KEY/LEGEND

X	NO PLANNED ACTION IN NOMINATED YEAR
CCSM	CUSTOMER & COMMUNITY SERVICES MANAGER
DC	DIRECTOR OF CORPORATE SERVICES
DD	DIRECTOR OF DEVELOPMENT SERVICES
DE	DIRECTOR OF ENGINEERING SERVICES
GM	GENERAL MANAGER
EMT	EXECUTIVE MANAGEMENT TEAM (CCSM/DC/DD/DE/GM)
OC	OBERON COUNCIL
COMM	OBERON COMMUNITY

Future Direction 1 – Our Community							
Strategic Outcomes							
1.1 Healthy Active Community Members							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
1.1.1 Develop a program to promote healthy lifestyle to decrease obesity (facilitate Lean Yoga programs)			X	X	Facilitator	CCSM	
1.1.2 Provide access to the Community Centre for community groups					Provider	CCSM	
1.1.3 Organise community events					Provider	CCSM	
1.1.4 Seek grant funding to provide appropriate programs					Facilitator	CCSM	
1.1.5 Support community health initiatives					Facilitator	CCSM	
1.1.6 Organise the Swim School					Provider	CCSM	
1.1.7 Develop a program to increase level of volunteering					Provider or Facilitator	CCSM	
1.2 Integrated well utilised and appropriate facilities for Sporting, Arts and Community Activities							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
1.2.1 Investigate the feasibility of covering the pool			X	X	Provider	CCSM	
1.2.2 Seek grant funding to provide gym facilities at the Indoor Multi Purpose Sports Complex		X	X	X	Facilitator	CCSM	
1.2.3 Own and maintain the Indoor Multi Purpose Sports Complex					Provider	CCSM	
1.2.4 Implement the Sports field maintenance program and lease to user groups					Provider	CCSM DE	
1.2.5 Own and maintain the Community Centre					Provider	CCSM DD	
1.2.6 Implement the pool operations and maintenance program					Provider	CCSM DD	
1.2.7 Assist the golf course with plant maintenance and irrigation water					Facilitator	DE	
1.2.8 Lease building facilities to the Leagues Club					Provider	DC	

1.3 Young people prepared for and involved in community life							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
1.3.1 Organise the Life Skills program for young people		X	X	X	Provider	CCSM	
1.3.2 Seek grant funding for youth programs e.g. Science week, Youth week, Bike week (Encourage the Men's Shed to provide bicycle maintenance courses for young people)					Facilitator	CCSM	
1.3.3 Seek funding to facilitate the extension of PCYC Services to Oberon		X	X	X	Facilitator	CCSM	
1.3.4 Organise Youth Week					Provider	CCSM	
1.3.5 Seek funding for a Traffic Educational Bike Centre for young people		X	X	X	Facilitator	CCSM DE	
1.4 Well maintained and utilised Parks and passive recreation opportunities							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
1.4.1 Implement the Parks, walkways and playgrounds maintenance program					Provider	DE	
1.4.2 Promote the use of walkways and cycle ways for recreation					Facilitator	DE	
1.4.3 Prepare a future development plan for The Common			X	X	Provider	DE	
1.4.4 Encourage State Government Agencies to improve the maintenance and appearance of their parks and reserves					Advocate	DE GM	
1.4.5 Implement the footpath and cycle ways development and maintenance program					Provider	DE	

1.5 Lake Oberon a recreational asset							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
1.5.1 Negotiate with State Water for increased recreational use and development of Lake Oberon					Advocate Facilitator	GM	
1.6 Strong community participation in Arts & Cultural activities							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
1.6.1 Seek grant funding to provide arts and cultural opportunities					Facilitator	GM CCSM (EMT)	
1.6.2 Provide a financial contribution to Arts OutWest					Facilitator	GM CCSM	
1.6.3 Provide craft program opportunities through the Library					Facilitator	CCSM	
1.6.4 Use Council buildings and facilities to assist with art exhibitions					Facilitator	GM CCSM	
1.6.5 Conduct an annual Photo competition					Provider	GM EMT	
Performance indicators							
<ul style="list-style-type: none"> • Attendance at community events • Health statistics • Number of volunteers (young particularly) • Usage of facilities • Achievement of grant funding • Number of arts and cultural events Number of sports teams • Participation in sport and activities • Youth employment statistics • Crime statistics • Library usage • Community Centre usage • Level of Community satisfaction (80% by survey?) with range and quality of programs/services offered. 							

Future Direction 2 – Basic Services

Strategic Outcomes

2.1 Ongoing and secure water supply for domestic and industrial use

Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.1.1 Provide potable water to Oberon residents, business and industry					Provider	DE	
2.1.2 Manage and maintain the water treatment plant					Provider	DE	
2.1.3 Maintain the water reticulation system					Provider	DE	
2.1.4 Negotiate with State Water for a secure and reliable supply of raw water					Advocate	DE	
2.1.5 Implement measures to manage the long term demand for water					Provider Facilitator	DE	
2.1.6 Investigate and cost the use of carbon to mitigate the effects of algal bloom in water storages		X	X	X	Provider	DE	

2.2 Effective collection and treatment of sewage

Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.3.1 Provide sewage treatment at Oberon township					Provider	DE	
2.3.2 Maintain the sewerage reticulation system in Oberon township						DE	
2.2.3 Approve the installation of onsite sewage treatment systems					Provider Regulator	DD	
2.2.3 Investigate uses for treated waste water	X				Provider Facilitator	DE	
2.2.4 Comply with State Government licence requirements for the discharge of treated waste water					Provider	DE	
2.2.5 Investigate and cost the upgrades needed for the sewage treatment plant to continue to meet more demanding licence requirements		X	X	X	Provider	DE	

2.3 Continue Council management and control of water and sewerage systems							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.3.1 Lobby for continued Council ownership and management of water and sewerage services					Advocate	GM DE	
2.3.2 Maintain the sewerage rising mains, pumping stations and reticulation systems in Oberon township					Provider	DE	
2.4 A useful and safe local, regional and state road network that connects communities							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.4.1 Implement the maintenance program for roads, bridges and walkways in the Oberon LGA.					Provider	DE	
2.4.2 Implement the road drainage maintenance program					Provider	DE	
2.4.3 Implement the road reseal and re-sheeting program					Provider	DE	
2.4.4 Develop and implement the road capital works program					Provider	DE	
2.4.5 Complete the flood and storm damage restoration works (2012)		X	X	X	Provider	DE	
2.4.6 Continually seek grant funding opportunities for road works					Facilitator	DE	
2.4.7 Maintain road signage, line marking and associated road furniture					Provider	DE	
2.4.8 Undertake road works for the State Government under RMCC contracts and compliance with Quality and other contract requirements					Provider	DE	
2.4.9 Seek contributions from the forest industry to assist with local road maintenance					Advocate Facilitator	DE	
2.4.10 Manage and operate quarries, for road base material within legislative requirements					Provider	DE	
2.4.11 Seek opportunities to undertake private works roads contracts to offset costs and augment Council revenue					Provider	DE EMT	
2.4.12 Purchasing, procurement and contract management to facilitate implementation of construction and maintenance programs					Provider	DE With DC oversight	

2.5 Full coverage and access to wireless, NBN and mobile communication technologies							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.5.1 Lobby to gain access to current technologies and full coverage across the Local Government Area					Advocate	GM	
2.5.2 Provide community access to the internet and computer education through the Community Technology Centre					Provider Facilitator	CCSM	
2.6 An effective public transport system between communities							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.6.1 Liaise with public and private transport providers to improve services to meet community needs					Advocate	GM DE / CCSM	
2.6.2 Through HAAC funding provide community transport					Provider	CCSM	
2.7 Effective commercial and domestic waste management							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
2.7.1 Introduce waste recycling service			X	X	Provider Facilitator	DE / DD	
2.7.2 Manage the operation and future development of landfill sites and waste transfer stations					Provider	DE / DD	
2.7.3 Upgrade the current landfill site to meet environmental licence requirements			X	X	Provider	DE / DD	
2.7.4 Undertake a feasibility study into the future extension or replacement of the current land fill site			X	X	Provider	DE DD	
2.7.5 Manage the garbage collection contract and associated policies					Provider	DD / DE	
2.8 Effective Plant and Fleet Management							
2.8.1 Develop plant and fleet management programs to enable effective use of plant and fleet vehicle including optimum replacement strategies						DE	
2.8.2 Undertake scheduled and unscheduled plant and fleet management activity						DE	

Performance indicators

- Funding levels needed to maintain infrastructure
- Asset management plan data
- Benchmarked service provision costs
- Water supply failures
- Non compliance events
- Road usage data
- Traffic accidents
- Community satisfaction data
- Water consumption
- Water system loss
- Mobile phone coverage
- Public transport availability and usage
- Recycling volumes
- Waste to landfill
- Quality of waste water
- Benchmark plant hire rates against industry and external contractors
- Benchmark plant and fleet maintenance costs against industry figures

Future Direction 3 – Economic Prosperity							
Strategic Outcomes							
3.1 A diverse economic base							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
3.1.1 Prepare an economic development strategy for the Oberon Local Government Area		X	X	X	Provider Facilitator	GM	
3.1.2 Support the operation of the Economic Development Section 355 Committee					Provider	GM	
3.1.3 Maintain close and regular communication with local business and industry to understand local issues					Facilitator	GM	
3.1.4 Prepare a register of land with development potential		X	X	X	Provider Facilitator	GM DC	
3.2 A diverse and viable agricultural industry with a strong brand							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
3.2.1 Encourage the development of an Oberon brand for local produce					Advocate Facilitator	GM	
3.3 Customer responsive businesses and services							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
3.3.1 Participate in customer service initiatives					Facilitator	GM EMT	
3.3.2 Review Councils customer service policies and systems to ensure a consistent and acceptable level of service is provided across all areas of operation		X	X	X	Provider	GM CCSM EMT	
3.4 A value adding timber industry							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
3.4.1 Support and help facilitate development and value adding in the timber industry					Facilitator Advocate	GM	

3.5 A thriving tourism sector							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
3.5.1 Provide visitor information					Provider	GM	
3.5.2 Assist with the organisation and promotion of community events					Facilitator	GM	
3.5.3 Contribute to the Blue Mountains / Lithgow / Oberon Tourism Association					Facilitator	GM	
3.5.4 Assist with the development of local tourism product					Facilitator	GM	
3.5.5 Liaise with local tourism operators to understand current issues					Facilitator	GM	
3.5.6 Lease the caravan park and assist with maintenance					Facilitator	DC	
Performance indicators							
<ul style="list-style-type: none"> • Visitor numbers and yield • Employment statistics • New business start ups • Business failures local production and output data • Customer service satisfaction • Brand recognition • Development Applications 							

Future Direction 4 – Responsive and Caring

Strategic outcome

4.1 Responsive local and well trained emergency services

Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.1.1 Actively lobby to provide competent and present emergency services					Advocate	DE	
4.1.2 Provide financial contributions to the RFS and SES					Provider	DE DC	

4.2 Local schools providing quality education services and facilities

Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.2.1 Support schools to improve services and facilities					Facilitator Advocate	GM CCSM / EMT	
4.2.2 Coordinate the provision of library services with schools					Facilitator	CCSM	

4.3 Locally available vocational and adult learning facilities and opportunities

Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.3.1 Utilise the CTC as a facility for vocational and adult learning					Provider Facilitator	CCSM	
4.3.2 Utilise volunteers to run computer training classes					Facilitator	CCSM	
4.3.3 Provide library services and utilise the facility for programs					Provider	CCSM	
4.3.4 Lobby State Govt. agencies to provide adult education opportunities and quality distance education locally					Advocate	CCSM	

4.4 Locally available core health and medical services

Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.4.1 Provide building and equipment for a dental practice					Provider Facilitator	GM DC, CCSM	
4.4.2 Lobby for the retention of existing medical services and additional allied health services					Advocate	GM DC, CCSM	

4.5 Ageing well in Oberon							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.5.1 Facilitate the provision of aged care facilities and services across the Oberon Local Government Area			X	X	Advocate Facilitate	CCSM	
4.5.2 Support the work of the section 355 Seniors Welfare committee					Facilitator	CCSM	
4.5.3 Organise Seniors Week and the Adopt a Grand Parent Program					Provider Facilitator	CCSM	
4.6 Utilised after school and holiday programs for young people							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.6.1 Conduct holiday craft programs					Provider	CCSM	
4.6.2 Use Library facilities to provide after school study spaces					Provider	CCSM	
4.6.3 Lobby for increased after school activities					Advocate	CCSM	
4.7 A safe community with a high standard of public health							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
4.7.1 Provide environmental health services					Provider Regulator	DD	
4.7.2 Maintain public cemeteries in the Local Government Area					Provider	DE	
4.7.3 Provide and maintain public toilet facilities					Provider	DE	
4.7.4 Provide animal control services					Provider Regulator	DD	
4.7.5 Provide CCTV security system in Oberon					Provider	DE	
4.7.6 Participate in road safety programs					Facilitator	DE	
4.7.7 Facilitate provision of street lighting in conjunction with Essential Energy					Facilitator	DE	

Performance indicators

- Emergency service response times
- Emergency service coverage hours
- An effective Disaster and Emergency Management Strategy to respond to bushfire, flood, storms, and other disasters and threats to the community
- School retention rates
- Health services usage statistics
- Enrolment in adult learning courses
- Local availability of trade training
- NAPLAN results
- Participation in and availability of after school programs
- Number of retirement living places
- Level of Community satisfaction (% of persons by survey) in living with a safe and friendly community

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Future Direction 5 - Open Communication							
Strategic outcome							
5.1 Vibrant connected and engaged villages							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
5.1.1 Provide opportunities for communities in all parts of the LGA area to participate in Civic and community events							
5.1.2 Provide additional opportunity for individuals to participate in Council activities as members of working parties and as volunteers							
5.2 Conserved and valued heritage							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
5.2.1 Provide grant funding from the local heritage fund for the enhancement and protection of built heritage					Provider	DD	
5.2.2 Provide heritage advice in collaboration with Council's Heritage Advisor and Section 355 Committee					Facilitator	DD	
5.2.3 Control the management of built and natural heritage items					Provider Regulator	DD	
5.3 Well planned, presented and maintained towns, villages and rural localities							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
5.3.1 Complete the Land Use Strategy, Local Environmental Plans (LEP) and Development Control Plans (DCP)			X	X	Provider Regulator	DD	
5.3.2 Complete a Main Street strategy for Oberon Township		X	X	X	Provider	DD EMT	
5.3.3 Along with local communities undertake village beautification plans and local improvements					Provider Facilitator	DD EMT	
5.3.4 Participate in Tidy Town Program					Facilitator	GM / DC / EMT	
5.3.5 Provide building approval service					Provider Regulator	DD	
5.3.6 Develop and maintain Council owned property					DD	DD EMT	

5.4 Well informed communities whose views are heard							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
5.4.1 Keep the community informed about matters that affect them					Provider	GM EMT	
5.4.2 Seek input from the community on the provision of Council services and future planning					Facilitator	GM & EMT	
5.4.3 Operate Section 355 Committees as a conduit with the community					Provider	GM & EMT	
5.4.4 Develop use of social media to provide information in a timely manner					Provider Facilitator	GM & EMT	
5.4.5 Build community awareness and understanding of environmental issues					Facilitator	DD	
5.5 A community with contemporary governance and leadership							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
5.5.1 Provide resources to ensure Elected Councillors have the ability to represent the community					Provider	GM	
5.5.2 Provide effective meeting structures and procedures					Provider	GM	
5.5.3 Engage the community in planning for Civic events					Provider Facilitator	GM EMT	
5.5.4 Provide effective systems for complaint management, information systems, workplace health & safety, risk management and procurement					Provider	GM DC EMT	
5.5.5 Provide sound financial management including creditor and debtor, investments and internal audit					Provider	GM DC	
Performance indicators							
<ul style="list-style-type: none"> • NBN connections • Articles and media coverage • Website statistics • Population statistics • Compliance with planning requirements • Heritage projects completed • Number of development approvals • Community satisfaction ratings • Awards won • Attendance at community events 							

Future Direction 6 - Natural Environment							
Strategic outcome							
6.1 Compliance with environmental legislation and guidelines							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
6.1.1 Provide regulatory services required by the Environmental Planning and Assessment Act 1979 and associated legislation					Provider Regulator	DD	
6.2 Scenic beauty and landscapes are protected							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
6.2.1 Implement the scenic protection provisions of the planning scheme					Provider Regulator	DD	
6.3 An environment free of weeds and feral animals							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
6.3.1 Control weed growth on road verges					Provider	DE	
6.3.2 Contribute to the weed and pest control activities of the Upper Macquarie County Council					Facilitator	DE	
6.3.3 Advocate for more resources to be applied to weed and pest management					Advocate	DE	
6.4 Responsible management of natural resources							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
6.4.1 Provide regulatory services to protect natural resources					Provider Regulator	DD	
6.4.2 Advocate for the responsible management of natural resources					Advocate	DD	

6.5 Diversified energy sources and usage							
Action	Year (1)	Year (2)	Year (3)	Year (4)	Council role	Responsibility	Resourcing
6.5.1 Investigate the use of alternative energy in Council operations					Provider	DE EMT	
6.5.2 Reduce Councils carbon footprint					Provider	EMT	
Performance indicators							
<ul style="list-style-type: none"> • Breaches of environmental regulations • Loss of scenic areas • Removal of pest species • Loss of agricultural land • Alternative energy usage • Reduction in carbon footprint • Community involvement in Natural Resource management projects 							

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